

Western District Health Service

Position:	Clinical Teacher
Classification:	YW4 – YW5
Reports To:	Director of Nursing
Hours of Duty:	As rostered
Award and Conditions:	NURSES (VICTORIAN HEALTH SERVICES) AWARD
Minimum Qualifications:	
Academic:	Registered Nurse Division 1 Relevant tertiary qualification or equivalent
Other:	Certificate IV in Workplace Assessment and Training

PRIMARY OBJECTIVES:

- Provide clinical support, at ward level, to clinicians (nursing) at Western District Health Service
- Planning and organising the provision of effective high quality education as directed
- Contributing to the professional development of graduates and other nurses, as required
- Acting as a resource person

ACCOUNTABILITIES

- Contributes to the achievement of nursing care that meets best practice standards through the provision of clinical support at ward level
- Contributes to a creative, dynamic, productive and safe working environment through active clinical teaching and support at ward level
- Responsible for the provision of high quality clinical teaching at ward level
- Responsible for maintaining positive and effective communication links with all levels of staff
- Contributes to the efficient and effective management of the education centre by providing input on needs, involvement in forward planning, projects, initiatives, and providing suggestions for improvement
- Conversant with current legislation and health industry standards with regard to clinical risk management and occupational health and safety

KEY INTERFACES: Positions (other than subordinates and immediate superiors) with which the person needs to develop an effective working relationship in order to achieve the purpose of the position.

Education Manager	Organises and coordinates education programs across WDHS Effective communication amongst clinical teachers, unit managers and ward staff
Unit Managers (in collaboration with)	Effectively communicate with unit managers in regard to the type and priorities of clinical support required

Preceptors	Liaise relating to provision of high quality preceptorship for graduates, re-entry/refresher course participants and new staff
Clinical Teachers	Effective communication regarding teaching priorities and strategies
Nurses	Provision of direct, high quality nursing care at best practice standards
Quality Manager	Development of evaluation tools and reporting of achievements Identification of risk management issues in accordance with organisational policies
Senior Nursing Staff	Effective communication and liaison as determined by clinical teaching priorities

Duties of Employees

- Carry out their duties in a manner which does not adversely affect their own health and safety, or that of others
- Cooperate with measures introduced in the interest of health & safety and infection control
- Undertake any training provided in relation to occupational health and safety and infection control
- Immediately report all matters that may affect workplace health and safety, to their superior
- Correctly use any information, training, personal protective equipment and safety equipment provided
- Refrain from recklessly or wilfully interfering with anything that has been provided for health & safety reasons
- Work within the policies, procedures and guidelines of the Western District Health Service

APPROVALS	Sign	Date
Divisional Head:		
Department Head:		
Employee:		

Position code: Human Resources Department use only	
Date Revised: Human Resources Department use only	

When revised please forward electronic copy to:
Human Resources Department [email: janette.black@wdhs.net](mailto:janette.black@wdhs.net)