

Western District Health Service

Position: Clinical Nurse Specialist- Stomal Therapist
Classification: Clinical Nurse Specialist
Reports To: Director of Nursing
Hours of Duty:
Award and Conditions: Nurses (Victorian Health Services) Award 2000
Nurses (Victorian Public Health Sector) Multiple Business Agreement
2007-2011

Minimum Qualifications: Registered Nurse, Division 1

Academic: Bachelor of Nursing or equivalent

Mayfield Certificate in Stomal Therapy or equivalent (must be willing to undertake)

Other:

PRIMARY OBJECTIVES:

Contributes to the effective delivery of holistic patient focused care by:

- Promoting the provision of effective care for stoma patients and those with draining wounds by developing and implementing a planned approach to nursing care;
- Acting as a resource person for other health care professionals and the community;
- Being actively involved in the delivery of direct care and education to the patient.

ACCOUNTABILITIES

- Contribute to the excellence of the overall management of the stoma patient and those with draining wounds by establishing future direction, philosophy and policies; setting, monitoring and evaluating standards of practice, and taking corrective action.
- Contribute to the total care of the stoma patient both in the hospital and the community by using a multi-disciplinary approach; and by facilitating the organisation of supplies and equipment
- Act as a resource person in the area of stomal care by keeping abreast of current developments in stoma management. Review hospital policies and practices, make recommendations to the appropriate personnel and committees and evaluate outcomes.
- Contribute to the Nursing Services at Western District Health Service by participation in meetings, involvement in forward planning, projects and initiatives, and by providing suggestion for improvement.
- Provide education for nursing staff in the area of stoma care through orientation, in-service education and quality assurance activities.

DUTIES AND RESPONSIBILITIES:

Nursing Practice

- To participate in the direct care and education of the stoma patient and those with draining wounds, and to assess the patient's ability to safely manage their own care.
- To be conversant with the current Legislation and Health Industry Standards with regard to nursing practice, safety and infection control.

Standards of Practice

- To develop, maintain and evaluate outcome based standards for the nursing management of the stoma patient and those with draining wounds in collaboration with other health care professionals.

Quality Improvement

- Within the Nursing Services guidelines develop and implement quality improvement programs to evaluate the standards of stomal therapy care, implement corrective action and provide feedback as appropriate.

Education

- Identify educational needs, develop programs and inservice education for nurses and other health care professionals, and evaluate outcomes.
- To be actively involved in professional and personal development; and to undergo a review of ones own performance annually, set objectives and goals, develop timeframes.

Communication

- Create an effective and open communication network between all levels of health care workers, clients and the community.
- Promote a team approach to patient care through effective communication, consultation and co-operation with all members of the health care team.

Public Relations

- Promote positive public relations with clients of the service and the general community.

Management

- Responsible for the collating and reporting of stoma therapy statistics, and for the provision of monthly reports for the Nursing Executive and the finance department.
- Responsible for the selecting, ordering and issuing of appliances throughout the hospital ensuring that adequate supplies are readily available.

Inherent Physical Requirements

Western District Health Service has a duty of care to all staff. The purpose of this section is to ensure that you fully understand and are able to perform the inherent requirements of the role (with reasonable adjustments if required) and that you are not placed in an environment or given tasks that would result in risks to your safety or others.

The role may require the following tasks among other things:

<u>1 Nursing / Patient Care Role</u>	<u>2. Maintenance / Hotel Services Staff Role</u>	<u>3 Clerical / Administration Role</u>
<ul style="list-style-type: none"> ▪ manual handling (pushing, pulling equipment) ▪ general patient handling and clinical nursing duties ▪ sitting, standing, bending, reaching, holding ▪ pushing pulling trolleys and equipment ▪ general clerical, administration work, computer work ▪ use of personal protective equipment and handling ▪ handling general and infectious waste, ▪ shift work in most roles 	<ul style="list-style-type: none"> ▪ generic maintenance work, working at heights ▪ generic out door work / pushing, pulling trolleys ▪ sitting, standing, bending, reaching, holding ▪ computer work ▪ general clerical, computer and some admin work ▪ use of personal protective equipment and handling ▪ handling general and or infectious waste, ▪ shift work in some roles 	<ul style="list-style-type: none"> ▪ sitting, standing, bending, reaching, holding ▪ computer work, data entry ▪ general clerical at varying levels , ▪ use of personal protective equipment ▪ handling general ▪ pushing and pulling trolleys / filing, ▪ shift work in some roles

Duties of Employees

- Carry out their duties in a manner which does not adversely affect their own health and safety, or that of others
- Cooperate with measures introduced in the interest of health & safety and infection control
- Undertake any training provided in relation to occupational health and safety and infection control
- Immediately report all matters that may affect workplace health and safety, to their superior
- Correctly use any information, training, personal protective equipment and safety equipment provided
- Refrain from recklessly or wilfully interfering with anything that has been provided for health & safety reasons
- Work within the policies, procedures and guidelines of the Western District Health Service

APPROVALS	<i>Sign</i>	<i>Date</i>
Divisional Head:		
Department Head:		
Employee:		

Position code: Human Resources Department use only	
Date Revised: Human Resources Department use only	

When revised please forward electronic copy to:
Human Resources Department [email: human.resources@wdhs.net](mailto:human.resources@wdhs.net)